



David Hekman <dhekman@gmail.com>

Paper with Aquino

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Thu, Jan 4, 2007 at 5:55 PM

Reply-To: hekman@u.washington.edu

To: Terrence Mitchell <trm@u.washington.edu>, Tom Lee <orcas@u.washington.edu>

Hi Terry and Tom,

FYI—Here is my racism/sexism paper with Aquino. I also attached the rejection letter from AMJ. In my opinion, the two major problems are alternative explanations (i.e. methods) and a small theoretical contribution. I think these problems might be lessened if the two different datasets were combined. The clubcorp dataset is at the organization level of analysis, the nonwhites are almost all Latinos, and the context focuses on a low-status service occupation (i.e. landscaping, food service). My doctor dataset is at the individual level, the nonwhites are almost all Asian-Americans, and the context focuses on a prestigious service occupation (i.e. doctors).

In my opinion, these datasets would provide more compelling evidence of bias if they were combined than if they remain separated.

Thanks,
David

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2 attachments

**HekmanAquino Final 11-26-06.pdf**

584K

**AMJ-06-0696--Decision-Letter-.doc**

107K